



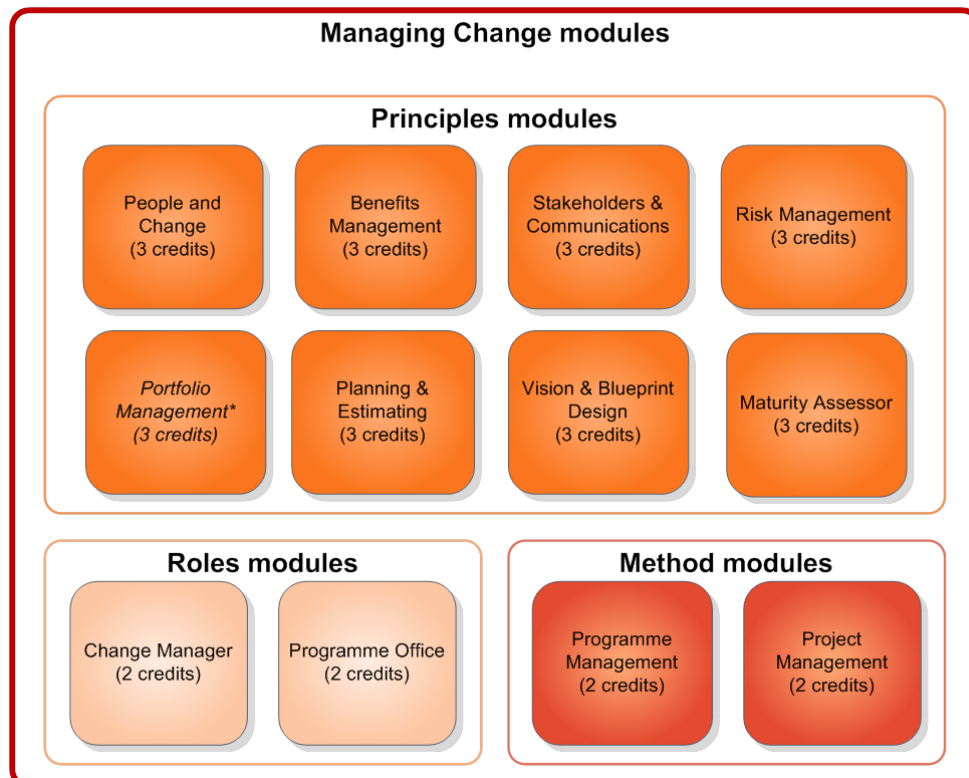
the CENTRE for CHANGE MANAGEMENT
C4CM™



A Learning Programme for Managing Change

This unique learning programme is designed to support flexible training and personal development to meet the needs of professionals involved in Managing Change.

It is a modular programme which allows each individual to take advantage of flexible learning routes to gain practical knowledge and help with their current role whilst enhancing future prospects.



**a module in italics is in development*

C4CM™ is a trademark of the Centre for Change Management Limited

The modules can be chosen from:

Programme Management introduction

A big picture view of managing programmes involving multiple projects to deliver strategic change in an organisation. It covers the relationship between the process, the key roles, and governance.

Project Management introduction

An introduction to the process, roles and governance for running projects to deliver outputs.

Change Manager role

An introduction to the priorities of this pivotal role in delivering successful change and the benefits from change.

Programme Office role

The main support role for change activity in portfolios, programmes and projects.

Portfolio Management principles

How to decide on the strategic change required in an organisation and how to structure change across the whole organisation.

Planning and Estimating principles

Deciding what needs to be done and when, then tracking events against plans to maintain control of projects and programmes.

Vision & Blueprint Design principles

Deciding what to do in a change programme or projects and what the new organisation will be like when the change is completed.

Risk Management principles

How to manage risk effectively as part of the control structure for a change programme or project.

Stakeholders and Communications principles

Understanding your stakeholders and getting them on board to support your organisational change through effective communications.

Benefits Management principles

Making sure that the benefits are delivered from a change programme or project – benefits are the reason why the change is being carried out.

People and Change principles

Managing the soft side of change through an understanding of the individual, team, and organisational dimensions of change.

Maturity Assessor principles

How to assess an organisation's capability to deliver change.

